



2021 Annual General Meeting

April 28, 2021

2020 Report



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Annual General Meeting Agenda

April 28, 2021 5:30 pm ZOOM Virtual Meeting

1. Welcome – Anna Jurak, Executive Director
2. Call to Order and Approval of Agenda – Joanne King, Chair of Board
3. Declaration of Quorum
4. Presentation of Annual Financial Report—Betty Penny, Treasurer
5. Appointment of Financial Reviewer
6. Approval of the Acts and Deeds of Officers and Directors for 2020—Joanne King
7. Approval of New Bylaws
8. Election of Directors
9. Introduction of Annual Report for 2020 and Chair's Remarks.
10. The Year in Review—presentation
11. Adjournment



Annual General Meeting Minutes

August 27, 2020 6:00 p.m. ZOOM Conference Call

1. Welcome, On-line Instructions and Introductions – Anna Jurak, Executive Director
2. Call to Order and Approval of Agenda – Leann Sassine, President **Motion:** Moved by Marcus Niessen, seconded by Krystal Decker to approve the agenda...passed
3. Declaration of Quorum – declared according to by-laws.
4. President's Remarks- Leann Sassine said the last year's decisions were a team effort. The focus was on strategic partnerships, growth and long term sustainability to move BIAWE forward. She referred to the Annual Report and highlighted new programs, including STAR. Joanne King thanked Leann for doing an awesome job and appreciated her hard work.
5. Approval of Minutes of the 2019 Annual General Meeting. **Motion:** Moved by Joanne King, seconded by Marcus Niessen...passed.
6. Presentation of Annual Financial Report and Appointment of Financial Reviewers – Joanne King, Treasurer. **Motion:** Moved by Joanne King, seconded by Niam Dalloul to approved the Financial Statements as presented for 2019...passed. **Motion:** Moved by Joanne King, seconded by Kathy Worotny to appoint Grant Thornton as financial reviewers for 2020-2021....passed.
7. Approval of the Acts and Deeds of Officers and Directors for 2019. **Motion:** moved by Joanne King, seconded by Marcus Niessen to approve....passed
8. Election of the Board of Directors 2020-2022 – The following were nominated and elected: Kim Spirou, Suzanne Semeniuk, Theresa Wunder, Gord Hillman, Joanne King. **Motion:** Moved by Joanne King, seconded by Marcus Niessen to approve the slate of directors for a two year term ...passed. Marcus Niessen and Niam Dalloul are in the second year of a two-year term.
9. New Business – Kelly Gauthier and Leann Sassine were thanked for their service to BIAWE.
10. Adjournment at 6:30 p.m.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS (Unaudited - See Notice to Reader)		
Year ended December 31, 2020		
	2020	2019
REVENUES		
Donations	\$46,653	\$48,891
Fundraising	6,366	50,611
Grants and Social Enterprise	22,954	17,412
Ontario Brain Injury Association Grant	11,576	6,249
Other revenue	221	1,567
	<u>\$88,770</u>	<u>\$124,730</u>
EXPENSES		
Board	347	\$3,224
Fundraising	3,578	22,690
Insurance	1,776	2,647
Office Supplies	5,838	1,571
Outreach/Education	1,264	2,979
Interest and Bank Charges	6	0
Professional Fees	7,776	6,047
Program - Helmets	0	1,601
Program - Support Groups	15,920	21,899
Subcontract	0	4,911
Telephone	1,370	1,240
Wages	51,242	49,051
	<u>\$89,117</u>	<u>\$117,860</u>
REVENUES OVER EXPENSES	<u>(1,347)</u>	<u>6,870</u>
NET ASSETS, BEGINNING OF YEAR	<u>101,501</u>	<u>94,631</u>
NET ASSETS, END OF YEAR	<u>\$100,154</u>	<u>\$101,501</u>

STATEMENT OF FINANCIAL POSITION (Unaudited - See Notice to Reader)		
December 31, 2020		
	2020	2019
ASSETS		
CURRENT ASSETS		
Cash	126,659	\$94,086
Short-term investments	66,582	36,190
Accounts receivable	2,405	4,598
Prepaid expenses	2,228	1,500
	<u>\$199,874</u>	<u>\$136,374</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	3,501	3,030
Unearned Revenue	96,219	31,843
	<u>100,154</u>	<u>101,501</u>
NET ASSETS	<u>\$199,874</u>	<u>\$136,374</u>

On the basis of information provided by the organization, we have compiled the statement of financial position of Brain Injury Association of Windsor and Essex County as at December 31, 2020 and the statement of operations and changes in net assets and changes in net assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly we do express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

April 12, 2021

Grant Thorton LLP, Chartered Professional Accountants, Licensed Public Accountants.

DONORS AND GRANTORS

The Brain Injury Association's mission is to enhance the lives of those affected by an acquired brain injury through education, support and awareness. This would not be possible without the generous financial contributions from our donors and grantors.

Thank You

With your help we were able to continue operations at a time when we were not able to hold any person to person fundraisers. We added new virtual programs such as the Coffee Chat and the Pediatric Caregiver Support Group to ensure that our members and clients had opportunities to remain involved and receive much needed social support.

The new Brain Connect and BIAWE React programs provided assistance by way of technology and in accessing income, tax and housing support.



\$25,000 +

Solcz Family Foundation
Wunder O'Brien Personal Injury Law and
Theresa Wunder

\$10,000 to \$24,999

Lowe's Heroes Program

\$5,000 to \$9,999

United Way
McCarthy Engineering and Bicycle World
\$1,000 to \$4,999
Bayshore Foundation
Caboto Club Charities
Greg Monforton and Partners
Local 625 Labourer's Union
University of Windsor Business Students

\$500 to \$999

Laura White Insurance Agency
Dr. Anne McLachlan and Mr. Chuck Stoffle
Beverly Joffee
Tecumseh Ladies Council 4375
Rotary Club of Windsor St. Clair
St. John's Catholic Women's League Woodslee
Wendy Forsyth

\$100 to \$449

Douglas Howell
Our Lady of Perpetual Help Catholic Women's League
Marjorie and Larry Cowan
United Way Employees
Patrick Kolowicz
Duncan A. Smith
Jo-Ann Owen
Jan and Wayne Barton
Michelle Labonte
Meighan Murphy

And many other donors

John Pollard
Frank Dallessandro
Kevin Keough
Marjorie A Heinz
Damilja Stankovic
Julia Hyatt
Norma A Forget
Sylvester Kido
Patricia Scully
Phillip Young
Donna Strong

SUPPORT

BIAWE was able to continue most of its programs in 2020. As soon as it was apparent that we could no longer hold in-person meetings, BIAWE adapted by providing zoom links to allow clients to attend virtual meetings. While no one would say that this was the best way to communicate and socialize, it allowed us to continue providing support needed by so many, especially during this period of social isolation. All the facilitators adapted to our new way of doing things by hosting on zoom.

"The BIAWE has been a godsend to me since a family member suffered a catastrophic brain injury 5 years ago. I have attended the " You Are Not Alone " sessions with my family member and it is good to realize there are people who are going through what we are experiencing and that we are not alone in this difficult journey. Listening to everyone's stories and knowing that there is support for you is most valuable.

The Caregivers' meetings I attend regularly are so helpful because it is wonderful to talk to people who were experiencing the same emotions, frustrations and problems that I have. To listen to suggestions to help me deal with my situation and to be able to share and help others creates a feeling that I can't begin to describe. I leave those meetings feeling uplifted and full of hope and I look forward to them every month." - C



Pediatric Caregiver Support Workshop held in February 2020.

BIAWE received several grants that allowed us to provide more service. The **Brain Connect** grant from the federal government and administered through the United Way provided us with means to provide technology and training to those who either did not have it and/or did not know how to use it. Many of our clients are now able to access our support groups online and become part of the BIAWE community again.

Another federal grant administered by Community Foundations, **BIAWE React** gave us the opportunity to provide assistance in completing forms and applying for all manner of assistance.

"The Brain Connect program has prevented depression for me, and has greatly impacted my life. One of my favourite things is being able to listen to music that brings back positive memories. I use my Amazon Alexa to listen to spiritual programs and meditation, and this greatly improved my outlook on life; so much so, that my neighbour has noticed a difference in my behaviour since I received my technology.

Proud Funded Partner of



**United Way
Centraide**
Windsor-Essex County

This program has helped me with isolation since the pandemic has shut everything down. The Amazon Alexa has helped me with reminders to take my medication, when I have appointments, and for zoom calls so I can participate in BIAWE programs. My new tablet has allowed me to participate on the zoom calls without losing connection.

During the holiday season, my technology was a saviour as it allowed me to feel like I was not alone and connected to the world around me, especially by playing holiday music. The technology has helped me so greatly, that it can be overwhelming how thankful I am for this program." -L



EDUCATION

STAR—School Program—(Stop, Tell, get Assessed and Rest). This one-hour program for grades 7 to 12 teaches young people about the need to tell a responsible adult when they have hit their head. It includes information about the brain, how an injury affects the brain and the need to protect the brain by wearing a helmet for sports activities. This was presented to schools at the beginning of 2020, but due to covid-19, it was temporarily stopped. With the support of the Solcz Family Foundation, BIAWE was able to change the presentation to a video format with tools for teachers to use so that they can present it to their class.

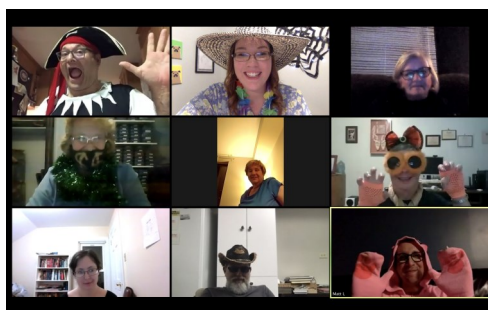


“As principal of The Brennan Centre Of Excellence Sport Academy Programs, I am quite aware of brain injuries, specifically sport related concussions and how they impact a student athlete. I have had opportunity to engage with the Brain Injury Association and bring them into my school for presentations on brain injuries and more importantly, brain safety.

The presentations are informative and were well received by staff and students alike. The presentations are not only relevant to my specific students, overall they are a great support to the new Physical Education and Health Curriculum.”

- Dan Laporte

Due to covid-19 and the inability to present in-person programs, several of our regular programs were cancelled, until we could redesign them to make them safe. This included the Annual ABI Conference and the Helmets for Kids program. They will be back in 2021 in a new virtual format.



AWARNESS

Due to the pandemic, we were not able to hold many of our awareness events. However, the Step Ahead Newsletter went out on time quarterly and distributed to members, community organizations, health care and legal professionals. This newsletter is vital in providing updates and upcoming events to all those interested in BIAWE.

Butterfly Mural Launch

This event was conceived by Debbie Kay. She painted a large butterfly mural on a fence in an alley to promote awareness of acquired brain injuries. Unfortunately the day of the event was wet and cold. However it did garner significant media attention, thus fulfilling its goal in promoting awareness.

THANK YOU TO EVERYONE WHO MADE THINGS HAPPEN IN 2020

Board of Directors (from August 2020)

Joanne King (Chair)
Dr. Marcus Niessen (Vice Chair)
Gord Hillman
Theresa Wunder

Board of Directors

Leann Sassine (President)
Joanne King (Treasurer)
Laura Pearce (Director)
Marcus Niessen (Director)
Naim Dalloul (Director)
Kelly Gauthier (Director)
Dan Belliciu (Director)

Volunteers 2020

Corinne Doroszkiewicz
Donna Ntumba
Kate Turner
Carolyn Basily
Nicole Couvillon
Niloofer Khastavan
Keanin Parish
Betty Penny
Eunice Lucas Logan

Executive Director

Anna Jurak

Peer Support Coordinator

Anna Jurak

Volunteer Coordinator

Isabella Baggio
Meghan Fyall

Survivor Social Group

Rebeca Robinet

You Are Not Alone Support Group

Sara Deluca

Family and Friends Support Group

Sara Deluca

Graphic Design

Donna Ntumba

STAR Program

Anna Jurak

Brain Connect Program

Bianca Colaluca

Young Adult Coffee Group

Rene Cantarutti

Brain React Program

Anna Jurak
Bianca Colaluca



Chair's Message

I am honoured to be the Chair of BAIWE. This year has certainly been a different year. As with many other organizations, we had to find new ways to raise money and fund the continued good work that this organization does.

We were fortunate to be able to apply and receive grants from the Federal and Provincial governments and we are also grateful to the Solcz Foundation which has provided the funding to revamp the Star program.

I want to take the opportunity to thank the Board of Directors and their tireless commitment to this organization. We had several new people join the board this year and I am so excited for the talent and the energy they bring to the Board of Directors and to this organization.

I am looking forward to the end of the pandemic and having events where we can see each other in person. However, the lessons that we have learned through the pandemic will stay with us for a long time and will help us to be a better organization.

Joanne King