



2020 Annual General Meeting

July 28, 2020

2019 Impact Report



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Annual General Meeting Agenda

July 28, 2020 7:00 ZOOM Conference Call

1. Welcome , On-line Instructions and Introductions – Anna Jurak, Executive Director
2. Call to Order and Approval of Agenda – Leann Sassine, President
3. Declaration of Quorum
4. President's Remarks
5. Approval of Minutes of the 2019 Annual General Meeting.
6. Presentation of Annual Financial Report and Appointment of Financial Reviewers –
Joanne King, Treasurer
7. Approval of the Acts and Deeds of Officers and Directors for 2019
8. Election of the Board of Directors 2020-2022
9. New Business
10. Adjournment

Minutes of the General Annual Meeting

April 23, 2019 5:30 p.m. Hungarian Cultural Centre

Present: 25 as per sign-in sheet (12 are OBIA/BIAWE members)

1. Welcome and Introductions—Anna Jurak
2. Call to Order and Approval of Agenda at 6:13 pm—Andrea Thielk
3. Declaration of Quorum—Business can continue with confirmed presence of a membership quorum
4. President's Remarks—Highlights of 2018 was presented by Andrea Thielk
5. Guest Speaker—Betty Penny—about her journey with a brain injury
6. Approval of Minutes of the 2018 Annual General Meeting

MOTION: That the minutes of the BIAWE General Annual Meeting of 2018 be approved as presented. Moved by Kelly Gauthier, Seconded by Simarjeet Sahota. CARRIED

7. Presentation of Annual Financial Report and Appointment of Financial Reviewers—Nav Nagra

MOTION: That the unaudited financial statements for the year ending December 31, 2018 for BIAWE be accepted as presented. Moved by Nav Nagra, Seconded by Kathy Worotny. CARRIED

MOTION: That the firm of Grant Thornton LLP be appointed as BIAWE's accountants for the fiscal year January 1, 2019 to

December 31, 2019. Moved by Janet Fleming, Seconded by Rita Sousa. CARRIED

8. Approval of the Acts and Deeds of Officers and Directors for 2018.

MOTION: That the acts and deeds take by the Officers and Directors on behalf the Corporation for the fiscal year January 1, 2018 to December 31, 2018 be approved. Moved by Nav Nagra, Seconded by Kelly Gauthier. CAR-

Leann Sassine

Marcus Niessen *

Heather Courtney *

Naim Dalloul *

Joanne King

Richard Chauvin*

Kelly Gauthier

Rita Sousa*

Jamie Kramer *

Laura Pearce*

10. Presentation to Retiring Directors

Presentations made by Andrea Thielk and Leanne Sassine to Kathy Worotny, Nav Nagra, Kari Viglaski (absent) and Andrea Thielk for their years of service to the Board of Directors.

11. New Business

None

12. Adjournment—7:05 pm.

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS (Unaudited - See Notice to Reader)			STATEMENT OF FINANCIAL POSITION (Unaudited - See Notice to Reader)		
Year ended December 31, 2019			December 31, 2019		
	2019	2018		2019	2018
REVENUES			ASSETS		
Donations	\$48,891	\$36,441	CURRENT ASSETS		
Fundraising	50,611	45,624	Cash	\$94,086	\$54,032
Grant and social enterprise	17,412	23,040	Short-term investments	36,190	35,000
Ontario Brain Injury Association grant	6,249	10,305	Accounts receivable	4,598	5,724
Other revenue	1,567	497	Prepaid expenses	1,500	1,500
	<u>\$124,730</u>	<u>\$115,907</u>		<u>\$136,374</u>	<u>\$96,256</u>
EXPENSES			LIABILITIES		
Board	\$3,224	\$1,301	CURRENT LIABILITIES		
Fundraising	22,690	19,677	Accounts payable and accrued liabilities	\$3030	\$1,265
Insurance	2,647	1,387	Unearned Revenue	31,843	
Office Supplies	1,571	2,379	NET ASSETS	<u>101,501</u>	<u>94,631</u>
Outreach/Education	2,979	13,020		<u>\$136,374</u>	<u>\$96,256</u>
Professional Fees	6,047	1,952			
Program - Helmets	1,601	698			
Program - Support Groups	21,899	12,200			
Subcontract	4,911	47,368			
Telephone	1,240	1,051			
Wages	49,051				
	<u>\$117,860</u>	<u>\$101,033</u>			
REVENUES OVER EXPENSES	<u>6,870</u>	<u>14,874</u>			
NET ASSETS, BEGINNING OF YEAR	<u>94,631</u>	<u>79,757</u>			
NET ASSETS, END OF YEAR	<u>\$101,501</u>	<u>\$94,631</u>			

On the basis of information provided by the organization, we have compiled the statement of financial position of Brain Injury Association of Windsor and Essex County as at December 31, 2019 and the statement of operations and changes in net assets and changes in net assets for the year then ended.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly we do express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

April 12, 2020

Grant Thorton LLP, Chartered Professional Accountants, Licensed Public Accountants.



From the President of the Board of Directors—Leann Sassine

I want to extend a very special welcome and thank you to our amazing BIAWE team! Thanks to our ED - Anna Jurak, support staff, volunteers and members, BIAWE was able to accomplish so many milestones in 2019! We had an incredible year that involved developing new strategic partnerships, hosting several successful events, maintaining strong and dedicated service to our community and so much more! We are all looking forward to continuing to see BIAWE move forward and celebrate excellence in service to our community.

About BIAWE

The Brain Injury Association of Windsor and Essex County (BIAWE) was provincially incorporated as a charity in February 2001. Its mission is to enhance the lives of those affected by an acquired brain injury through education, support and awareness. It is affiliated with the Ontario Brain Injury Association.

We rely on the generosity of our donors and sponsors to fund the programs and services BIAWE offers. For them we are truly grateful. Without their generosity we would not be able to provide our programs and services.

\$25,000 +

Solcz Family Foundation
Wunder O'Brien Personal Injury Law and
Theresa Wunder

\$10,000 to \$24,999

Lowe's Heroes Program

\$5,000 to \$9,999

United Way
McCarthy Engineering and Bicycle World
\$1,000 to \$4,999

Bayshore Foundation
Caboto Club Charities
Greg Monforton and Partners
Local 625 Labourer's Union
University of Windsor Business Students
\$500 to \$999

Laura White Insurance Agency
Dr. Anne McLachlan and Mr. Chuck Stoffle
Beverly Joffe
Tecumseh Ladies Council 4375
Rotary Club of Windsor St. Clair
St. John's Catholic Women's League Woodslee
Wendy Forsyth

\$100 to \$449

Douglas Howell
Our Lady of Perpetual Help Catholic Women's League
Marjorie and Larry Cowan

United Way Employees
Patrick Kolowicz
Duncan A. Smith
Jo-Ann Owen
Jan and Wayne Barton
Michelle Labonte
Meighan Murphy
And many other donors

John Pollard
Frank Dallessandro
Kevin Keough
Marjorie A Heinz
Damilja Stankovic
Julia Hyatt
Norma A Forget
Sylvester Kido
Patricia Scully
Phillip Young
Donna Strong
Sergio Mannina
Deborah Thierrien
Gerri Pacecca

SUPPORT

We are pleased to announce that the numbers of participants in our programs has been steadily increasing as a result of our focus on outreach and promotion. We are reaching more people than ever who use our support programs.

You Are Not Alone Support Group—for survivors of an acquired brain injury, family and friends. 15 new people joined this group in 2019 and over 41 individuals attended in 2019. Sara Deluca facilitated this group. Topics revolved around what the participants wanted to discuss. These meetings were held at the Chrysalis Day Program Centre.

Young Adult Support Group (18 to 30) - Add in dating, jobs, school and peers; the issues are different for this young adult group. This group met informally in a coffee shop with Rene Cantarutti as facilitator, and discussed issues relevant to them.

Family and Friends Support Group—for caregivers of a survivor. We welcomed nine new caregivers to this group in 2019 with a total of 22 caregivers attending. This group (formerly the Caregivers Support Group) is facilitated by Sara Deluca and was held at the Hospice.

Survivor Social—monthly events at the Hospice and other venues for special events. This is BIAWE's best attended program. Rebeca Robinet coordinated this group since September and Sonia Ferrante coordinated earlier in the year. 11 new clients attended with a total of 34 active participants in 2019. Bad weather forced cancellation of a meeting in January. Clients decorated ceramics at Crock-a-Doodle, enjoyed a summer picnic at Reaume Park, made holiday cards, painted, decorated cupcakes and enjoyed a full turkey dinner at the Lumberjack Restaurant.



GOALS Peer Support— Led by coordinator Danielle Bridges, with facilitators Rene Cantarutti, Robyn Cook, and Kate Turner. Nine 6—week sessions were held in Windsor and Kingsville. The purpose of this group is to bring people together in an environment that fosters motivation, relationship building and trust while focusing on an individual goal. This was funded by the United Way/Centraide Windsor-Essex.

Peer Support Program—This program of the Ontario Brain Injury Association (OBIA) and coordinated locally by Anna Jurak , connects persons with a lived experience (Mentor) with an individual living with the effects of an acquired brain injury and who requires support (Partner). This program is available at no cost to survivors' family members and/or unpaid caregivers. There were thirteen partnerships in this program , as either a Mentor or Partner in 2019.

EDUCATION

7th Annual ABI Conference— “ Current Trends in Brain Injury Treatment— Cannabis, Addictions and Mental Health.” This half day workshop for health care and legal professionals, those with ABI and their caregivers and members of the public was held at Hotel Dieu Grace Healthcare on June 20, 2019. Dr. Anne McLachlan, past president of BIAWE chaired this event. The keynote speaker was Dr. Mark Kimmins, Medical Director of Sunniva in Calgary, Alberta with other speakers Patrick Kolowicz, and Dr. Chris Abeare. This social enterprise netted BIAWE \$4,540. This workshop offered an opportunity to network with associated professionals across the continuum of rehabilitation care.



Dr. Mark Kimmins speaking to the audience at the conference.



Conference Committee—Patricia Fleet, Leann Sassine, Anna Jurak, Dr. Anne McLachlan, Laura Wilke and Rene Cantaruttie



Attentive audience and exhibitor displays at conference.

STAR—School Program—(Stop, Tell, get Assessed and Rest). This new one-hour program for grades 7 to 12 teaches young people about the need to tell a responsible adult when they have hit their head. It includes information about the brain, how an injury affects the brain and the need to protect the brain by wearing a helmet for sports activities. This program developed by Anna Jurak with input from two other agencies, was started as a pilot project at Brennan Sports Academy to over 150 students in grades 7, 8 and 10. It was successful and received approval from the two public school boards to present to all their students. University of Windsor 4th year community placement nursing students presented this interactive program to students at Corpus Christi Middle School, A.V. Graham Public School, Westgate Public School and Essex District High School. Approximately 1,000 students participated.

Students at Corpus Christi completing a questionnaire about their knowledge of brain injury and concussions before a STAR presentation.



Children of “Youth in Action” group fitted with helmets.



Helmets for Kids—Helmets were fitted and provided to over 200 children through our community partners at: Camp Brombal, Amherstburg Police Services/Families First Funeral Home, New Centres for Canadians, Youth in Action, and the Southwest Aboriginal Health Access Centre. Sponsors for this program included Greg Monforton and Partners, McCarthy Engineering and Bicycle World.

Greg Monforton
AND PARTNERS
INJURY LAWYERS

BICYCLE WORLD

Awareness

Devonshire Mall Display and Press Conference - We invited members of the media to an interactive presentation on how a brain injury affects the senses. (And promised not to injure their brains!) Participants compared their normal functioning to how it feels to have a brain injury, through activities related to their five senses. They had an opportunity to experience the difficulties a person with a brain injury goes through in their activities of daily living. We received good coverage on television, radio, print media and social media.

"Step Ahead" Newsletter was published quarterly, distributed by email or direct mail to all OBIA/BIAWE Members, community organizations, health care and legal professionals.

Scripts for referrals and BIAWE information were sent to health care and legal professionals for referrals to our programs

Community Outreach—Anna Jurak spoke to members of several Rotary Clubs, PSW students at Trios, CMHA committee, and St. Anne's Women's Group.

Media Outreach—appeared in : article in the Drive Magazine, interview on CTV and YourTV's "Pluggin", Riverside Magazine, United Way Video, OBIA Magazine, Shoreline newspaper, Windsor Star, and SNAPD Windsor.

Butterfly Monument—Each year names are added to the Butterfly Monument at the riverfront. This year Kathy Worotny's name was added in a ceremony which involved the unveiling of the new inscription and a lunch for attendees.



Anna Jurak, Kathy Worotny and Leann Sassine at the Butterfly Monument unveiling in June.



Anna Jurak speaking to Windsor Roseland Rotarians.



Betty Penny and Kathy Worotny at the Devonshire Mall display.

Collaboration

BIAWE partnered and collaborated with the Ontario Brain Injury Association, Chrysalis Day Club (part of Assisted Living Southwestern Ontario), Beyond Disabilities Network, the Multicultural Council of Windsor and Essex County, the Canadian Mental Health Association of Windsor-Essex, The United Way/Centraide Windsor-Essex County, Windsor Regional Hospital, Hotel Dieu Healthcare, Windsor-Essex Public Health Unit, the University of Windsor.

We received calls seeking information about programs and services in the community and navigated them to proper resources.

Ontario Brain Injury Association (OBIA)

As an association affiliated with OBIA, BIAWE has involvement through the Ontario Advisory Council. Two members, are part of this council and Kathy Worotny was the member and then Marcus Niessen replaced her as the survivor member. Anna Jurak represents BIAWE on the council. Anna attended the OBIA conference in November 2019. BIAWE was nominated for the Community Brain Injury Association of the Year. We did not win but we were recognized as a silver level finalist.



2019 NOMINEE

**BRAIN INJURY ASSOCIATION
WINDSOR & ESSEX COUNTY
COMMUNITY BRAIN INJURY ASSOCIATION OF THE YEAR**
Presented by the ONTARIO BRAIN INJURY ASSOCIATION

Fundraising

Caboto Club Charity Pasta Dinners – Profits from dinners held monthly were shared by 12 organizations and receipts distributed to each charity. We were one of the 12.

Sports and Sparkles Gala – awarded Kathy Worotny the first “Mission Possible” award.



Kathy Worotny and Leann Sassine—“Mission Possible”



Committee—Edith Robinet, Anna Jurak and Lorna Howell. Missing—Rebecca Robinet



Kelly Steele—MC



Doug Barnett and Carolyn Barnett—musical entertainment

Duelling Pianos – Held for the first time at the Windsor Yacht Club.



Kelly Authier and friend playing the duelling pianos.



A sold out crowd enjoying dinner and music.



BIAWE President—Andrea Thielk and guests

Golf Tournament – 144 players at Kingsville Golf and Country Club



Lowe's Heroes Program— BIAWE was chosen by the staff at the east side Lowe's as a recipient of its Heroes Program. Staff and volunteers from BIAWE raised funds through car washes, selling stickers at the register for \$2 each, hosting a “Jail and Bail”, selling hotdogs and hamburgers and hosting the Tecumseh Fire Service in demonstrating a car crash extraction. \$14,435 was raised and used to buy appliances and home renovation materials for those with an acquired brain injury.



Kathy Worotny in “jail or bail”



Vehicle Extrication Demonstration



Laura Kay, former BIAWE E.D. Wanted.



Kathy Worotny washing cars at Lowe's.

Sponsors of 2019

Thank you to all those who help support BIAWE and its programs

Golf Tournament



Sports and Sparkles Gala



General Sponsorship

Children's Programs Sponsorship



RESOURCES - 2019

Here is a list of those who made it all happen in 2019

Executive Director

Anna Jurak

Volunteer Coordinator

Meghan Fyall

Melanie Lopo

You Are Not Alone Support Group and

Sara Deluca

STAR Program

Anna Jurak

Young Adult Support Group

Rene Cantarutti

Peer Support Coordinator

Anna Jurak

Survivor Social Group

Christina Basily

Alessia Montemuri

Rebeca Robinet

Sonia Ferrante

GOALS Group

Danielle Bridges

Rene Cantarutti

Robyn Cook

Kate Turner

Family and Friends Support Group

Sara Deluca

Graphic Design

Donna Ntumba

Social Media

Nick Sciuk

Board of Directors

Leann Sassine (President)

Joanne King (Treasurer)

Laura Pearce (Director)

Marcus Niessen (Director)

Naim Dalloul (Director)

Kelly Gauthier (Director)

Dan Belliciu (Director)

Golf Committee and Volunteers

Tim Catherwood (Chair)

Anna Jurak

Leann Sassine

Joanne King

Laura Wilkie

Laurie Balwill

Zahra Muhammed

Taylor Dyer

Kathy Worotny

Wayne Roszl

Gail Roszl

Kelly Gauthier

Laura Pearce

Lisa Pearce

Rebeca Robinet

Volunteers (other)

Alana Sabelli

Corinne Doroszkiewicz

Kathy Worotny

Betty Penny

Aliya King

Heather Toma

Nick Carroll

Rahim Hosseini

Theresa Wunder

Rob Miller

Laura Kay

Jeff Coombs

KC Santo

Duelling Pianos

Anna Jurak (Chair)

Donna Ntumba

Edith Robinet

Sports and Sparkles Committee

Anna Jurak (Chair)

Edith Robinet

Rebeca Robinet

Lorna Howell

Conference Committee

Dr. Anne McLachlan (Chair)

Anna Jurak

Leann Sassine

Rene Cantarutti

Helen Johnson

Laura Wilkie

Karen Riddell

Patricia Fleet